

# EIS Administrator and Teacher Salary and Benefits Report - School Year 2019

8/9/2019 12:20 pm

## Hillsboro CUSD 3 1311 Vandalia Rd, Hillsboro, IL 62049 030680030260000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Alexander, Mallory A	200-Teacher	\$39,871.00	1.00	0	12	\$0.00	\$0.00	\$3,943.28	\$8,522.96
Allen, Robert E	200-Teacher	\$65,873.00	1.00	0	12	\$0.00	\$0.00	\$7,304.10	\$8,986.00
Andrews, Kristy L	200-Teacher	\$55,819.00	1.00	0	12	\$0.00	\$0.00	\$5,520.55	\$8,740.27
Armbruster, Amanda N	200-Teacher	\$38,137.00	1.00	0	12	\$0.00	\$0.00	\$3,771.79	\$8,499.33
Atkins, Brian K	200-Teacher	\$44,724.00	1.00	0	12	\$0.00	\$0.00	\$4,423.25	\$8,589.09
Atkins, Deborah D	200-Teacher	\$61,470.00	1.00	0	12	\$0.00	\$0.00	\$6,079.44	\$8,817.27
Billingsley, Lisa K	200-Teacher	\$69,542.00	1.00	0	12	\$0.00	\$0.00	\$7,701.26	\$9,040.72
Boston, Leslie	200-Teacher	\$72,222.00	1.00	0	12	\$0.00	\$7,979.66	\$7,932.02	\$1,092.86
Brauns, Gayla D	200-Teacher	\$69,340.00	1.00	0	12	\$0.00	\$7,979.66	\$7,646.99	\$1,053.59
Brown, Dacia K	200-Teacher	\$63,446.00	1.00	0	12	\$0.00	\$0.00	\$6,274.87	\$8,844.20
Burge, Barry L	200-Teacher	\$52,352.00	1.00	0	12	\$0.00	\$0.00	\$5,177.66	\$8,693.03
Burke, Jason L	200-Teacher	\$53,045.00	1.00	0	12	\$0.00	\$0.00	\$5,246.20	\$8,702.47
BURNET, CHRISTIAN M	200-Teacher	\$39,871.00	1.00	0	12	\$0.00	\$0.00	\$3,943.28	\$8,522.96
BUTLER, BROOKE A	200-Teacher	\$41,604.00	1.00	0	12	\$0.00	\$0.00	\$4,114.68	\$8,546.57
Cady, Mary Megan	200-Teacher	\$30,278.63	0.73	0	12	\$0.00	\$0.00	\$2,994.59	\$8,392.25
Coleman, Beth V	200-Teacher	\$66,566.00	1.00	0	12	\$0.00	\$0.00	\$6,583.44	\$8,886.71
Coleman, Thersa R	200-Teacher	\$71,842.00	1.00	0	12	\$0.00	\$0.00	\$7,894.44	\$9,067.34
CONNOR, AMBER N	200-Teacher	\$54,432.00	1.00	0	12	\$0.00	\$0.00	\$5,383.38	\$741.71
Cruse, Donald E	200-Teacher	\$34,670.00	1.00	0	12	\$0.00	\$0.00	\$3,428.90	\$8,452.09
CULLISON, PAIGE N	200-Teacher	\$41,604.00	1.00	0	12	\$0.00	\$0.00	\$4,114.68	\$8,546.57
Cunningham, Ben D	200-Teacher	\$56,512.00	1.00	0	12	\$0.00	\$0.00	\$5,589.09	\$8,749.71
Daniels, Shannon L	200-Teacher	\$59,286.00	1.00	0	12	\$0.00	\$0.00	\$5,863.44	\$807.85
Duff, Aaron S	200-Teacher	\$62,753.00	1.00	0	12	\$0.00	\$0.00	\$6,206.33	\$8,834.76
Duff, Jamie L	200-Teacher	\$60,673.00	1.00	0	12	\$0.00	\$0.00	\$6,000.62	\$8,806.41
Durbin, Andrea R	200-Teacher	\$57,206.00	1.00	0	12	\$0.00	\$0.00	\$5,657.73	\$8,759.17
Eddington, Dawn M	201-Reading Teacher	\$52,660.00	1.00	0	12	\$0.00	\$0.00	\$5,208.13	\$717.56
Everett, Jackie M	200-Teacher	\$71,842.00	1.00	0	12	\$0.00	\$7,979.66	\$7,894.44	\$1,032.26
Fenske, Jacquelyn M	200-Teacher	\$50,965.00	1.00	0	12	\$0.00	\$0.00	\$5,040.49	\$8,674.13
Fraily, Zachary K	103-Principal	\$82,046.00	1.00	0	12	\$0.00	\$7,975.80	\$8,903.25	\$1,226.67
Friedrich, Zachary A	200-Teacher	\$41,604.00	1.00	0	12	\$0.00	\$0.00	\$4,114.97	\$8,546.57

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Gallion, Noah J	200-Teacher	\$34,670.00	1.00	0	12	\$0.00	\$0.00	\$3,428.90	\$8,452.09
GARDE, RACHEL	200-Teacher	\$46,805.00	1.00	0	12	\$0.00	\$0.00	\$4,629.06	\$8,617.44
Garmon, Mark E	200-Teacher	\$63,793.00	1.00	0	12	\$0.00	\$7,979.66	\$7,098.39	\$978.00
Garrett, Ryan R	200-Teacher	\$55,125.00	1.00	0	12	\$0.00	\$0.00	\$5,451.92	\$8,730.81
Gonzalez, Elizabeth Anne	200-Teacher	\$43,338.00	1.00	0	12	\$0.00	\$0.00	\$4,286.17	\$8,570.20
Gutierrez, Marci A	103-Principal	\$70,000.00	1.00	0	12	\$0.00	\$0.00	\$7,580.42	\$7,690.91
Hacke, Amy R	200-Teacher	\$68,300.00	1.00	0	12	\$0.00	\$0.00	\$6,754.94	\$8,910.34
Hacke, Kyle M	101-Assistant/Associate District Superintendent	\$107,458.00	1.00	15	12	\$0.00	\$0.00	\$10,627.70	\$9,440.06
Harnetiaux, Elizabeth M	200-Teacher	\$66,220.00	1.00	0	12	\$0.00	\$7,979.66	\$7,338.42	\$1,011.07
Harrison, Jamie L	200-Teacher	\$59,286.00	1.00	0	12	\$0.00	\$0.00	\$5,863.44	\$8,787.51
Hart, Brian K	200-Teacher	\$69,954.00	1.00	0	12	\$0.00	\$0.00	\$7,707.91	\$9,041.64
Haston, Douglas Adam	200-Teacher	\$46,111.00	1.00	0	12	\$0.00	\$0.00	\$4,560.42	\$8,607.99
Heyen, Patricia J	103-Principal	\$86,700.00	1.00	15	12	\$0.00	\$0.00	\$9,363.53	\$9,265.89
Hires, Kari A	200-Teacher	\$56,512.00	1.00	0	12	\$0.00	\$0.00	\$5,589.09	\$8,749.72
Hoehn, Kelly Marie	200-Teacher	\$51,658.00	1.00	0	12	\$0.00	\$0.00	\$5,109.03	\$8,683.57
Hoffman, Mollie M	200-Teacher	\$59,979.00	1.00	0	12	\$0.00	\$7,979.66	\$6,721.18	\$926.03
Holderread, Megan M	200-Teacher	\$48,191.00	1.00	0	12	\$0.00	\$0.00	\$4,766.14	\$8,636.33
Howard, Nathan D	200-Teacher	\$62,059.00	1.00	0	12	\$0.00	\$0.00	\$6,137.70	\$8,825.30
Jorn, Marcy J	200-Teacher	\$65,873.00	1.00	0	12	\$0.00	\$0.00	\$6,514.91	\$8,877.27
Kindernay, Elise M	200-Teacher	\$53,045.00	1.00	0	12	\$0.00	\$0.00	\$5,246.20	\$8,702.47
Klump, Tracy A	200-Teacher	\$73,743.00	1.00	0	12	\$0.00	\$7,979.66	\$8,082.45	\$1,113.58
Koniak, Michael H	200-Teacher	\$43,338.00	1.00	0	12	\$0.00	\$0.00	\$4,286.17	\$8,570.20
Kumlin, Andrea J	200-Teacher	\$50,965.00	1.00	0	12	\$0.00	\$0.00	\$5,040.49	\$8,674.13
Leek, Blair E	200-Teacher	\$36,057.00	1.00	0	12	\$0.00	\$0.00	\$3,563.11	\$8,470.99
Lemons, Amy B	200-Teacher	\$48,338.56	0.98	0	12	\$0.00	\$0.00	\$4,780.73	\$8,638.34
Lipe, Blake A	200-Teacher	\$48,191.00	1.00	0	12	\$0.00	\$0.00	\$4,766.14	\$8,636.33
Lister, Lisa G	200-Teacher	\$77,164.00	1.00	0	12	\$0.00	\$0.00	\$8,420.79	\$9,080.34
Lunz, Thomas S	200-Teacher	\$45,071.00	1.00	0	12	\$0.00	\$0.00	\$4,457.57	\$8,593.81
Manasco, Amy M	200-Teacher	\$62,753.00	1.00	0	12	\$0.00	\$0.00	\$6,995.53	\$8,943.49
MARSLAND, KRISTINE J	200-Teacher	\$51,658.00	1.00	0	12	\$0.00	\$0.00	\$5,109.03	\$8,683.57
Martincic, Shelby Brianne	200-Teacher	\$19,069.00	0.50	0	12	\$0.00	\$0.00	\$1,885.94	\$259.84
Mathews, Mary E	200-Teacher	\$70,264.00	1.00	0	12	\$0.00	\$0.00	\$7,738.38	\$9,045.83
McBrain, Hope E	201-Reading Teacher	\$53,739.00	1.00	0	12	\$0.00	\$0.00	\$5,314.84	\$8,711.93
Morford, Alycia K	200-Teacher	\$62,059.00	1.00	0	12	\$0.00	\$0.00	\$6,926.89	\$8,934.03
Moroney, Emilie E	200-Teacher	\$37,426.26	0.85	0	12	\$0.00	\$0.00	\$3,701.49	\$8,489.64
Naylor, Carol K	200-Teacher	\$73,027.00	1.00	0	12	\$0.00	\$7,979.66	\$8,011.64	\$1,103.83
Neeley, Michelle J	200-Teacher	\$52,352.00	1.00	0	12	\$0.00	\$0.00	\$5,177.67	\$8,693.03
Pachesa, Julie A	200-Teacher	\$65,760.00	1.00	0	12	\$0.00	\$7,979.66	\$7,292.93	\$1,004.80

Name	Position	Base Salary	FTE	Vacation	Sick	Bonuses	Annuities	Retirement	Other
				Days	Days			Enhancements	Benefits
Paden, Stephanie D	200-Teacher	\$49,578.00	1.00	0	12	\$0.00	\$0.00	\$4,903.31	\$675.57
Powell, David E	100-District Superintendent	\$128,227.00	1.00	20	15	\$0.00	\$0.00	\$13,470.59	\$9,831.75
Powell, Kelly W	200-Teacher	\$71,716.00	1.00	0	12	\$0.00	\$0.00	\$7,881.98	\$9,065.62
Reeves, Michelle L	104-Assistant Principal	\$74,178.00	1.00	0	12	\$0.00	\$7,975.80	\$8,125.09	\$1,119.46
Reid, Jessica L	200-Teacher	\$38,137.00	1.00	0	12	\$0.00	\$0.00	\$3,771.79	\$8,499.33
RENCH, HALEY A	200-Teacher	\$34,670.00	1.00	0	12	\$0.00	\$0.00	\$3,428.90	\$8,452.09
Rench, Laura A	200-Teacher	\$65,873.00	1.00	0	12	\$0.00	\$7,979.66	\$7,304.10	\$1,006.34
Rivas, Lynn A	200-Teacher	\$60,673.00	1.00	0	12	\$0.00	\$0.00	\$6,000.62	\$8,806.41
Rogers, Andrea Nichole	200-Teacher	\$41,604.00	1.00	0	12	\$0.00	\$0.00	\$4,114.68	\$8,546.57
Rozmislowicz, Florence J	200-Teacher	\$60,673.00	1.00	0	12	\$0.00	\$0.00	\$6,000.62	\$8,806.41
Sears, William W	200-Teacher	\$39,871.00	1.00	0	12	\$0.00	\$0.00	\$3,943.28	\$8,522.96
Sertich, John P	200-Teacher	\$50,272.00	1.00	0	12	\$0.00	\$0.00	\$4,971.95	\$8,664.68
Shankland, DeAnn M	200-Teacher	\$65,760.00	1.00	0	12	\$0.00	\$7,979.66	\$7,292.93	\$1,004.80
Smith, Gina M	200-Teacher	\$52,352.00	1.00	0	12	\$0.00	\$0.00	\$5,177.67	\$8,693.06
Speraneo, Lisa G	200-Teacher	\$55,125.00	1.00	0	12	\$0.00	\$0.00	\$5,451.92	\$8,730.81
Stevens, Jeremy Scott	200-Teacher	\$38,137.00	1.00	0	12	\$0.00	\$0.00	\$3,771.79	\$8,499.33
Stewart, Brent M	200-Teacher	\$55,125.00	1.00	0	12	\$0.00	\$0.00	\$5,451.92	\$8,730.81
Stewart, Richard L	200-Teacher	\$21,790.00	0.25	0	0	\$0.00	\$0.00	\$0.00	\$0.00
Stritzel, Andrew J	104-Assistant Principal	\$78,912.00	1.00	0	12	\$0.00	\$7,579.80	\$8,593.29	\$1,183.97
Tester, Ann T	200-Teacher	\$50,272.00	1.00	0	12	\$0.00	\$0.00	\$4,971.95	\$8,664.69
Tuetken, Bret A	200-Teacher	\$59,979.00	1.00	0	12	\$0.00	\$0.00	\$5,931.98	\$8,796.96
VanGiesen, Donald E	103-Principal	\$75,000.00	1.00	0	12	\$0.00	\$0.00	\$7,417.58	\$8,997.78
Vanzo, Joseph R	200-Teacher	\$46,805.00	1.00	0	12	\$0.00	\$0.00	\$4,629.06	\$8,617.44
Vaughn, Matthew R	200-Teacher	\$61,366.00	1.00	0	12	\$0.00	\$0.00	\$6,069.16	\$8,815.86
Waters, Rebecca L	200-Teacher	\$60,846.00	1.00	0	12	\$0.00	\$0.00	\$6,017.73	\$8,808.77
Watson, Kim J	200-Teacher	\$59,562.47	0.99	0	12	\$0.00	\$0.00	\$6,679.98	\$8,900.02
WHITE, KELLI L	200-Teacher	\$48,191.00	1.00	0	12	\$0.00	\$0.00	\$4,766.14	\$8,636.33
Wilson, Sara J	200-Teacher	\$65,873.00	1.00	0	12	\$0.00	\$7,979.66	\$7,304.10	\$1,006.34
Youngless, Donna J	200-Teacher	\$73,306.00	1.00	0	12	\$0.00	\$0.00	\$8,039.23	\$9,087.29
Zimmerman, Emily	200-Teacher	\$38,353.04	0.84	0	12	\$0.00	\$0.00	\$3,793.15	\$8,502.27

**Totals**

**Distinct Employee Count: 98**

**Distinct Positions Count: 98**

**Total Positions Count: 98**

**Vacation Days: 50**

**Sick Days: 1167**

**Base Salary: \$5,570,533.96**

**Bonuses: \$0.00**

**Annuities: \$119,287.32**

**Retirement Enhancements: \$571,561.04**

**Other Benefits: \$691,719.15**